

ORDINANCE NO. 6891

AN ORDINANCE increasing the membership of the Affirmative Action Committee, clarifying the purpose and functions, establishing minimum meeting requirements; amending Ordinance 2647, Sections 4, 5 and 8 and K.C.C. 3.10.020, 3.10.030 and 3.10.060 and adding a new section to K.C.C. 3.10.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance 2647, Section 4, and K.C.C. 3.10.020

are hereby amended to read as follows:

Composition. The affirmative action committee shall be composed of ~~((seven))~~ twelve individuals, ~~((four))~~ nine of whom shall be appointed by the county executive and confirmed by the county council to three-year terms or until their successor is appointed and confirmed. ~~((At-a-minimum,-one-of-the-four appointed-members-shall-be-a-non-King-County-employee---At-a minimum,-two-of-the-four-appointed-members-shall-be-minorities.))~~

These nine members shall be representative of the populations served by the affirmative action program and shall reflect a geographical balance throughout the county. The initial term of appointment shall be established by lot. Three members shall serve one year; three members shall serve two years; and three members shall serve three years. The remaining three members ~~((,-one-of-whom-shall-be-designated-as-chairperson-by-the executive,))~~ shall be: a councilmember((s)), appointed by the council, the deputy county executive, who shall chair the committee, and the manager of the personnel division.

SECTION 2. Ordinance 2647, Section 5 and K.C.C. 3.10.030 are hereby amended to read as follows:

Purpose and Functions. The committee shall serve in an advisory capacity to the county executive on matters concerning equal employment opportunity, contract compliance, fair housing, and minority/woman business to ensure the consistent application

1 of all county ordinances, rules and regulations concerning ((equal  
2 employment)) the affirmative action program. The functions of the  
3 committee shall include, but not be limited to, the following:

4 A. Review the affirmative action plan and make  
5 recommendations concerning its adoption and subsequent amendment  
6 to the county executive((+)).

7 B. ~~((Draft-amendments-to-the-administrative-procedures-and  
8 rules-for-the-career-service-to-reflect-the-objectives-of-the-  
9 equal-employment-opportunity-ordinances,-rules-and-regulations-  
10 of-King-County+))~~ Review and provide comment on the affirmative  
11 action program policies, standard operating procedures and amend-  
12 ments to ordinances.

13 C. Review ~~((the-progress-of-all-county-departments-under-the  
14 terms-of-the-approved-affirmative-action-plan+))~~ and provide  
15 comments on all progress reports prepared by the affirmative  
16 action program.

17 D. ~~((Receive-and-review-all-written-equal-employment-oppor-  
18 tunity-grievances-filed-with-the-committee+))~~ Report to the  
19 county council committee-of-the-whole semi-annually.

20 SECTION 3. Ordinance 2647, Section 8 and K.C.C. 3.10.060 are  
21 hereby amended to read as follows:

22 Staff. The ~~((equal-employment-officer-of-the-Division-of  
23 Personnel))~~ affirmative action administrator, department of  
24 executive administration will serve as staff to the committee.  
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1 NEW SECTION. SECTION 4. Meetings.

2 The affirmative action advisory committee shall meet no less  
3 often than quarterly and as designated by the deputy county  
4 executive if deemed necessary.

5 INTRODUCED AND READ for the first time this 30<sup>th</sup> day of  
6 July, 19 84.

7 PASSED this 6<sup>th</sup> day of August, 1984.

8 KING COUNTY COUNCIL  
9 KING COUNTY, WASHINGTON

10 Gary Grant  
11 Chairman

11 ATTEST:

12 Dorothy M. Quinn  
13 Clerk of the Council

14 APPROVED this 13<sup>th</sup> day of August, 1984.

15 Randy Will  
16 King County Executive